

## WORKING WITH QUANTCAD

We believe that success on both a company and an individual level is achieved in a collaborative environment. Each of us brings a valuable set of skills and experiences to the table and welcomes the challenge of putting them to use in new and occasionally unconventional ways. Embracing diversity in thoughts and actions, we create a dynamic workplace where mutual learning and growth are intertwined. This approach fosters innovation and strengthens our collective ability to overcome obstacles and achieve our goals.

### SALARY RANGE

At this time our salaries range from \$90K to \$105K and depend upon position and experience. Team members may be offered a 1% profit interest in the company after 1 year of employment..

### BENEFITS SUMMARY

#### Health & Wellbeing

- QSEHRA
- 401(k)
- Commuter Flex account
- Dependent Care Flex account available
- Workers Comp.

#### Professional Development

- Professional Society Membership
- Conference Attendance
- Continuing Education Fund

#### Civic Responsibility

- Paid time off for community volunteering
- Funds available for Community Outreach programs
- Paid time off to Vote and for Jury Duty

#### Time Away

- Paid company holidays
- Unlimited short term paid PTO
- 2 weeks paid vacation
- Paid time off for Family & Medical Leave

### EQUITY STATEMENT

QuantCAD is proud to be an Equal Employment Opportunity, Affirmative Action employer whose mission includes the creation and retention of a diverse and inclusive workforce. We believe that a thriving wage, the opportunity for personal and professional growth, and respect for your time, your person, your wellbeing, and your boundaries are fundamental rights. We are inspired by the respectful exchange of ideas that breaks down barriers, fuels creativity, and fosters discovery. We will not tolerate harassment or any form of discrimination.